#### MAYO, FLORIDA FISCAL YEAR, 2016-2017

YEARS OF	BACHEL	OR'S	 MASTER'S	V	SPECIALIST	ng lakk	PHD
EXPERIENCE	DEGR	REE	DEGREE		DEGREE	1000	DEGREE
0-2	\$	37,814	\$ 40,014	\$	41,114	\$	41,774
3	<b>\$</b>	38,627	\$ 40,827	\$	41,927	\$	42,587
4	\$	39,440	\$ 41,640	\$	42,740	\$	43,400
5	\$	40,253	\$ 42,453	\$	43,553	\$	44,213
6	\$	41,066	\$ 43,266	\$	44,366	\$	45,026
7	\$	41,879	\$ 44,079	\$	45,179	\$	45,839
8	\$	42,692	\$ 44,892	\$	45,992	\$	46,652
9	\$	43,505	\$ 45,705	\$	46,805	\$	47,465
10	\$	44,318	\$ 46,518	\$	47,618	\$	48,278
11	\$	45,131	\$ 47,331	\$	48,431	\$	49,091
12	\$	45,944	\$ 48,144	\$	49,244	\$	49,904
13	\$	46,757	\$ 48,957	\$	50,057	\$	50,717
14	\$	47,570	\$ 49,770	\$	50,870	\$	51,530
15	\$	48,383	\$ 50,583	\$	51,683	\$	52,343
16	\$	49,196	\$ 51,396	\$	52,496	\$	53,156
17	\$	50,009	\$ 52,209	\$	53,309	\$	53,969
18	\$	50,822	\$ 53,022	\$	54,122	\$	54,782
19	\$	51,635	\$ 53,835	\$	54,935	\$	55,595
20	\$	52,448	\$ 54,648	\$	55,748	\$	56,408
21	\$	53,261	\$ 55,461	\$	56,561	\$	57,221
22	\$	54,074	\$ 56,274	\$	57,374	\$	58,034
23	\$	54,887	\$ 57,087	\$	58,187	\$	58,847
24	\$	55,700	\$ 57,900	\$	59,000	\$	59,660
25	\$	56,513	\$ 58,713	\$	59,813	\$	60,473
		···	 				

- A. TEACHER WORK DAY WILL BE 7 HOURS AND 15 MINUTES.
- B. SUPPLEMENT COMPENSATION: SUPPLEMENTS TOTALING \$600 OR MORE SHALL BE PAID IN 12 INSTALLMENTS. SUPPLEMENTS LESS THAN \$600 SHALL BE PAID IN TWO EQUAL INSTALLMENTS, THE FIRST ON THE DECEMBER PAY DATE AND THE SECOND ON THE MAY PAY DATE.
- C. TWELVE MONTH INSTRUCTIONAL PERSONNEL SHALL RECEIVE AN ADDITIONAL 20% FOR THE ABOVE LISTED SALARIES.
- D. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- E. PERFORMANCE PAY (Effective 7/01/2002). SEE SUPPLEMENTAL SALARY SCHEDULE (PROFESSIONAL RESPONSIBILITIES.)

YEARS OF EXPERIENCE	BACHELOR' DEGREE	S	MASTE DEGR			ECIALIST DEGREE	Market Works	PHD DEGREE
0-2	\$ 26	.61	\$	28.16	\$	28.93	\$	29.40
3	\$ 27	1.18	\$	28.73	\$	29.51	\$	29.97
4	\$ 27	.76	\$	29.30	\$	30.08	\$	30.54
5	\$ 28	3.33	\$	29.88	\$	30.65	\$	31.11
6	\$ 28	.90	\$	30.45	\$	31.22	\$	31.69
7		.47	\$	31.02	\$ \$	31.79	\$	32.26
8	\$ 30	.04	\$	31.59	\$	32.37	\$	32.83
9	\$ 30	.62	\$	32.16	\$	32.94	\$	33.40
10	\$ 31	.19	\$	32.74	\$	33.51	\$	33.97
11	\$ 31	.76	\$	33.31	\$	34.08	\$	34.55
12	\$ 32	.33	\$	33.88	\$	34.65	\$	35.12
13	\$ 32	2.90	\$	34.45	\$	35.23	\$	35.69
14	\$ 33	3.48	\$	35.02	\$	35.80	\$	36.26
15	\$ 34	.05	\$	35.60	\$	36.37	\$	36.84
16	\$ 34	.62	\$	36.17	\$	36.94	\$	37.41
17	\$ 35	5.19	\$	36.74	\$	37.52	\$	37.98
18	\$ 35	5.76	\$	37.31	\$	38.09	\$	38.55
19	\$ 36	3.34	\$	37.89	\$	38.66	\$	39.12
20	\$ 36	3.91	\$	38.46	\$	39.23	\$	39.70
21	\$ 37	.48	\$	39.03	\$	39.80	\$	40.27
22	\$ 38	3.05	\$	39.60	\$	40.38	\$	40.84
23	\$ 38	3.63	\$	40.17	\$	40.95	\$	41.41
24		.20	\$	40.75	\$	41.52	\$	41.98
25	\$ 39	0.77	\$	41.32	\$	42.09	\$	42.56

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- B. SUPPLEMENT COMPENSATION: SUPPLEMENTS TOTALING \$600 OR MORE SHALL BE PAID IN 12 INSTALLMENTS. SUPPLEMENTS LESS THAN \$600 SHALL BE PAID IN TWO EQUAL INSTALLMENTS, THE FIRST ON THE DECEMBER PAY DATE AND THE SECOND ON THE MAY PAY DATE.
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YEARS OF	<ul> <li>All the Section Associations</li> </ul>	CHELOR		MASTER'S	The second second	ECIALIST PLEMENT		PHD JPPLEMENT
EXPERIENCE		REE/BASE		UPPLEMENT	* 100 30 3	A. O. Company	200 CO. 120 CO.	A Company of the Comp
0-2	\$	37,814	\$	2,200	\$	3,300	\$	3,960
3	\$	38,627	\$	2,200	\$	3,300	\$	3,960
4	\$	39,440	\$	2,200	\$	3,300	\$	3,960
5	\$	40,253	\$	2,200	\$	3,300	\$	3,960
6	\$	41,066	\$	2,200	\$	3,300	\$	3,960
7	\$	41,879	\$	2,200	\$	3,300	\$	3,960
8	\$	42,692	\$	2,200	\$	3,300	\$	3,960
9	\$	43,505	\$	2,200	\$	3,300	\$	3,960
10	\$	44,318	\$	2,200	\$	3,300	\$	3,960
11	\$	45,131	\$	2,200	\$	3,300	\$	3,960
12	\$	45,944	\$	2,200	\$	3,300	\$	3,960
13	\$	46,757	\$	2,200	\$	3,300	\$	3,960
14	\$	47,570	\$	2,200	\$	3,300	\$	3,960
15	\$	48,383	\$	2,200	\$	3,300	\$	3,960
16	\$	49,196	\$	2,200	\$	3,300	\$	3,960
17	\$	50,009	\$	2,200	\$	3,300	\$	3,960
18	\$	50,822	\$	2,200	\$	3,300	\$	3,960
19	\$	51,635	\$	2,200	\$	3,300	\$	3,960
20	\$	52,448	\$	2,200	\$	3,300	\$	3,960
21	\$	53,261	\$	2,200	\$	3,300	\$	3,960
22	\$	54,074	\$	2,200	\$	3,300	\$	3,960
23	\$	54,887	\$	2,200	\$	3,300	\$	3,960
24	\$	55,700	\$	2,200	\$	3,300	\$	3,960
25	\$	56,513	\$	2,200	\$	3,300	\$	3,960
		,						
FEFECTIVE 07/0	1/001/	00 411 11070	LOT	ONAL PERSONN		DED AETED	06/20	(2044

\* EFFECTIVE 07/01/2011 FOR ALL INSTRUCTIONAL PERSONNEL HIRED AFTER 06/30/2011

\* EMPLOYEES **WITH** AN ADVANCED DEGREE IN THE AREA OF CERTIFICATION WILL BE PAID ON THE BACHELOR DEGREE BASE COLUMN **AND** PLUS A SUPPLEMENT IN THE AREA OF THE ADVANCED DEGREE

- \* EMPLOYEES WITH AN ADVANCED DEGREE **NOT** IN THE AREA OF CERTIFICATION WILL BE PAID ONLY FROM THE BACHELOR DEGREE BASE COLUMN
- A. TEACHER WORK DAY WILL BE 7 HOURS AND 15 MINUTES.
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MAYO, FLORIDA			
FISCAL YEAR, 2016-2017	on the first that the first the first that the first the		
SUPPLEMENT SCHEDULE			
ATHLETIC DEPARTMENT			
VARSITY FOOTBALL COACH	\$ 4,505		
ATHLETIC DIRECTOR	\$ 4,814	<u>.</u>	
ASSISTANT FOOTBALL COACH (6)*	\$ 2,702	\$	16,212
VARSITY BASKETBALL COACH (BOYS)	\$ 3,903		
VARSITY BASKETBALL COACH (GIRLS)	\$ 3,903		
ASSISTANT BASKETBALL COACH *	\$ 1,202		
JUNIOR VARSITY BASKETBALL COACH (BOYS)	\$ 1,652		
JUNIOR VARSITY BASKETBALL COACH (GIRLS)	\$ 1,652		
"C" TEAM BASKETBALL COACH (BOYS)	\$ 1,202		
"C" TEAM BASKETBALL COACH (GIRLS)	\$ 1,202		
TRACK COACH (BOYS)	\$ 1,652		
TRACK COACH (GIRLS)	\$ 1,652	L	
BASEBALL COACH	\$ 3,005		
ASSISTANT BASEBALL COACH	\$ 1,352	1	
JUNIOR VARSITY BASEBALL COACH	\$ 1,652		
SOFTBALL COACH	\$ 3,005		
ASSISTANT SOFTBALL COACH	\$ 1,352		
JUNIOR VARSITY SOFTBALL COACH	\$ 1,652		
MIDDLE SCHOOL SOFTBALL	\$ 1,202		
VOLLEYBALL COACH	\$ 3,005		
JUNIOR VARSITY VOLLEYBALL COACH	\$ 1,652		
"C" TEAM VOLLEYBALL COACH	\$ 1,202		
CHEERLEADER SPONSOR (2)	\$ 1,947	\$	3,894
CHEERLEADER SPONSOR (2), BASKETBALL (EFFECTIVE 07/01/08)	\$ 1,030		2,060
	\$ 3,005	- <b>-</b>	
SOCCER COACH (BOYS) SOCCER COACH (GIRLS)	\$ 3,005		
	\$ 1,652		
JUNIOR VARSITY SOCCER (BOYS)	\$ 1,652		
JUNIOR VARSITY SOCCER (GIRLS)	\$ 3,903		
STRENGTH COACH	\$ 1,652	<u> </u>	
GOLF COACH	\$ 666	\$	1,332
TICKET SELLER/FALL (2)	\$ 1,067		1,067
TICKET SELLER/WINTER (1)	\$ 666		1,332
TICKET SELLER/SPRING (2)	\$ 433	Ψ	1,002
TICKET TAKER (FOOTBALL)			
ATHLETIC SECRETARY	\$ 761	<u> </u>	
	- Warden pro-Street and	ļ-—	
*POSITION AVAILABLE FOR FEMALE WHEN GIRLS COACH IS MAL		<b>!</b>	
	representation of the second second		
ATHLETIC COMPETITION ADVANCEMENT:			
ATHLETIC DIRECTOR AND COACHES WILL RECEIVE AN ADDITION	NAL 5% OF SUPPLEMENT		
AMOUNT FOR EACH CONTEST IN THE STATE PLAYOFFS (BEYON)	D DISTRICT) NOT TO EXCEED 25	<u> </u>	
	i met i se mani de la compani de la companio del companio de la companio de la companio del companio de la companio del la companio del la companio de la companio del la companio del la companio de la companio de la companio del la com		
TICKET SELLERS WILL RECEIVE AN ADDITIONAL \$25 PER CONTE	ST PAST		
REGULAR SEASON.	Explain control telephone in the second		
MUSIC DEPARTMENT			
BAND DIRECTOR	\$ 3,005		
MAJORETTE SPONSOR	\$ 1,052	T	
MUSIC/SOUND TECH.	\$ 500	1	
VOCATIONAL DEPARTMENT			
AGRICULTURE TEACHER/FFA SPONSOR (2)	\$ 2,198	\$	4,396
FHA SPONSOR SENIOR HIGH/JUNIOR HIGH	\$ 1,952	<del>-</del>	
FBLA SPONSOR	\$ 2,198	<u> </u>	<u></u>
HOSA SPONSOR (New 3/16/99)	\$ 1,354	<b>+</b>	
LICON OF CINCON (INEW OFFICER)	Ψ 1,004	<u>t</u>	

MAYO, FLORIDA FISCAL YEAR, 2016-2017			-	 
SUPPLEMENT SCHEDULE CON	Taranasas	e entropological value of p	5 (A) (1 A) (1	 
Application of the Control of the Co	371.00			 
CLASS AND CLUB OR ACTIVITY SPONSOR				 
SENIOR CLASS SPONSOR (2)		\$ 1,65		\$ 3,304
JUNIOR CLASS SPONSOR (2)		\$ 1,35		\$ 2,70
SOPHOMORE CLASS SPONSOR (2)			- 4-	\$ 1,502
GRADES 6, 7, & 9 SPONSOR (6)		\$ 60		\$ 3,61
EIGHTH GRADE CLASS SPONSOR (2)		\$ 1,35	52	\$ 2,704
BETA CLUB SPONSOR (JUNIOR & SENIOR)		\$ 60	)2	 
STUDENT COUNCIL/LHS		\$ 75	51	
STUDENT COUNCIL/LES		\$ 37	74	 
SCIENCE CLUB		\$ 30	00	 
SCIENCE FAIR COORDINATOR/SENIOR HIGH (1)			00	 
HORNET'S NEST/ANNUAL STAFF LES		\$ 50	00	 
HORNET'S NEST/ANNUAL STAFF LHS		\$ 1,00		 
ART CLUB		\$ 52	25	 
ACADEMIC CLUB			02	 
SPANISH CLUB		<del></del>	25	
GERMAN CLUB		T	25	 
STUDENT AUTHOR PROGRAM COORDINATOR/LES (1)		I T	00	 
SPELLING BEE		T	00	 
SCIENCE FAIR COORDINATOR/LES (1)		\$ 30	00	 
AWARDS/INCENTIVES CHAIRPERSON (LES)			19	 
INTERACT CLUB SPONSOR (New 3/16/99)			02	 
YOUTH CRIME WATCH			02	 
MOCK TRIAL SPONSOR		\$ 30	00	 
PROFESSIONAL RESPONSIBILITIES				 
CHAIRPERSONS, GRADES K-5 (6)		\$ 6	02	\$ 3,61
CHAIRPERSONS, GRADES 6-8 (3)		\$ 6	02	\$ 1,80
CHAIRPERSON, PREKINDERGARTEN		\$ 3	00	 
DEPARTMENT HEAD, LHS (4)			02	\$ 2,40
DEPARTMENT HEAD, SPECIAL AREAS, LHS (1)		\$ 6	02	 <del></del>
DEPARTMENT HEAD, SPECIAL AREAS, LES (1)		\$ 6	02	 
DEPARTMENT HEAD, ESE (2)		\$ 6	02	\$ 1,20
GIFTED	(Inactive 07/01/08)	\$ 1,3	52	
NATIONAL BOARD CERTIFICATION - ONE TIME BONUS PAYMEN	Ť		53	 
PEER TEACHER	(Inactive 07/01/08)	\$ 1,2	02	 
SCHOOL IMPROVEMENT CHAIRPERSON, LHS		\$ 1,2	04	 
SCHOOL IMPROVEMENT CHAIRPERSON, LES		\$ 1,2	04	
SCHOOL IMPROVEMENT SECRETARY, LHS			02	 
SCHOOL IMPROVEMENT SECRETARY, LES			02	 
SCHOOL IMPROVEMENT, ADULT ED	(Inactive 07/01/08)		02	 
SACS CHAIRPERSON/LES	(Inactive 07/01/08)	1	02	 
SACS CHAIRPERSON/LHS/5 YEAR STUDY	(Inactive 07/01/08)	\$ 1,3		 
PERFORMANCE PAY INCENTIVE (Effective 7/01/2002)		5% of Sala	ary	 
EXTRA CURRICULAR SUPPLEMENTED POSITIONS WILL BE FIL	LED BY			 
GUALLEIED ADDUCANTS AS EQUI OWS:				 
1) INSTRUCTIONAL PERSONNEL	profesional de la company de la company La company de la company d			 
2) SUPPORT RELATED PERSONNEL				 
3) ADMINISTRATIVE PERSONNEL	ga salahan 2. majaya 2. ma		6446	 
4) VOLUNTEERS				 
	region de responsa disponsación de la compansación de la compansación de la compansación de la compansación de La compansación de la compansación	CANONING SATING SACRED SALES		 
			+	 
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# LAFAYETTE COUNTY SCHOOL BOARD

MAYO, FLORIDA	
FISCAL YEAR, 2016-2017	
DIFFERENTIATED PAY	
CRITICAL SHORTAGE AREA	
RECRUITEMENT BONUS FOR VACANCIES AS OF JULY 30, 2008	\$300
ALONOTEINEN BONDO I ON WASHINGTON	
ADDITIONAL RERSPONSIBILITIES	
EACHER ON SPECIAL ASSIGNMENT, LES	**
EACHER ON SPECIAL ASSIGNMENT, LHS	**
IBRARIAN, LES	**
IBRARIAN, LHS	**
OCCUPATIONAL SPECIALIST	**
READING COACH, LES	**
READING COACH, LHS	**
/OCATIONAL AGRICULTURE, LHS (2)	**
GUIDANCE COUNCELOR, LHS	**
GUIDANCE COUNCELOR, LES	: **
\	
DEMOGRAPHICS	
ALTERNATIVE SCHOOL	N/A
O OR F SCHOOL INCENTIVE	\$300
FITLE I/MIGRANT	**
LEVEL OF JOB PERFORMANCE DIFFICULTIES	
SPEECH & HEARING THERAPIST	**
OCCUPATIONAL THERAPIST	CONTRACTED
ESE STAFFING SPECIALIST	
SCHOOL PSYCHOLOGIST	CONTRACTED
ADDITIONAL DEGREES/CERTIFICATIONS	
MASTERS DEGREE	***
SPECIALIST DEGREE	***
DOCTORATE DEGREE	
PRINCIPAL'S LEADERSHIP ACADEMY TIER II AND A "B" SCHOOL	\$ 500
PRINCIPAL'S LEADERSHIP ACADEMY TIER III AND AN "A" SCHOOL	\$ 1,500
	J has
** In lieu of supplements, employees fulfilling these responsibilities are compensated	i by
** In lieu of supplements, employees fulfilling these responsibilities are compensated working additional hours at their normal hourly rate of pay.	1 by
working additional hours at their normal hourly rate of pay.	
working additional hours at their normal hourly rate of pay.	
working additional hours at their normal hourly rate of pay.	
working additional hours at their normal hourly rate of pay.  *** In lieu of supplements, employees meeting this requirement are paid on a salary set that compensates them at a higher rate of pay.	
working additional hours at their normal hourly rate of pay.  *** In lieu of supplements, employees meeting this requirement are paid on a salary set that compensates them at a higher rate of pay.  MILITARY EXPERIENCE	schedule
working additional hours at their normal hourly rate of pay.  *** In lieu of supplements, employees meeting this requirement are paid on a salary set that compensates them at a higher rate of pay.    MILITARY EXPERIENCE	schedule  ENCE ON THE
working additional hours at their normal hourly rate of pay.  *** In lieu of supplements, employees meeting this requirement are paid on a salary set that compensates them at a higher rate of pay.  MILITARY EXPERIENCE  MILITARY EXPERIENCE  SALARY SCHEDULE. THE INCREASE SHALL BE EQUAL TO THEIR YEARS OF V	ENCE ON THE
working additional hours at their normal hourly rate of pay.  *** In lieu of supplements, employees meeting this requirement are paid on a salary set that compensates them at a higher rate of pay.    MILITARY EXPERIENCE	ENCE ON THE ERIFIED IUS WILL BE PAID

OPS SALARY SCHED	ULE	
	1/1/2015 - 12/31/2016	1/1/2017 -
INSTRUCTIONAL:	HOURLY RATE	HOURLY RATE
HIGH SCHOOL DIPLOMA OR GED	\$8.05	\$8.10
A.A. DEGREE	\$8.29	\$8.29
BACHELOR/MASTER DEGREE WITHOUT TEACHER CERTIFICATE	\$9.00	\$9.00
BACHELOR/MASTER DEGREE WITH TEACHER CERTIFICATE	\$10.00	\$10.00
SUPPORT RELATED PERSONNEL:		
TEACHER AIDE	\$8.05	\$8.10
SECRETARY	\$8.05	\$8.10
CUSTODIAN	\$8.05	\$8.10
FOOD SERVICE	\$8.05	\$8.10
MAINTENANCE:		
1) COMMON LABORER	MINIMUM WAGE	MINIMUM WAGE
2) APPRENTICE	\$8.05	\$8.10
3) SKILLED LABORER	\$10.00	\$10.00
TRANSPORTATION:		
MECHANIC	A 40.00	
1) TO DO AUTOMOTIVE REPAIR	\$10.00	\$10.00
2) STAND-BY MECHANIC ON CALL	MINIMUM WAGE	MINIMUM WAGE
BUS DRIVER	\$9.00	\$9.00
Adopted 07/17/09		
(Minimum Wage \$7.25)		
Adopted 06/21/10		
	1	
(Minimum Wage \$7.31)		
(Minimum Wage \$7.31) Adopted 11/15/11		
(Minimum Wage \$7.31) Adopted 11/15/11 (Minimum Wage \$7.67)		
(Minimum Wage \$7.31) Adopted 11/15/11 (Minimum Wage \$7.67) Adopted 11/20/12		
(Minimum Wage \$7.31) Adopted 11/15/11 (Minimum Wage \$7.67) Adopted 11/20/12 (Minimum Wage \$7.79)		
(Minimum Wage \$7.31) Adopted 11/15/11 (Minimum Wage \$7.67) Adopted 11/20/12 (Minimum Wage \$7.79) Adopted 12/17/13		
(Minimum Wage \$7.31) Adopted 11/15/11 (Minimum Wage \$7.67) Adopted 11/20/12 (Minimum Wage \$7.79) Adopted 12/17/13 (Minimum Wage \$7.93)		
(Minimum Wage \$7.31)		
(Minimum Wage \$7.31)  Adopted 11/15/11  (Minimum Wage \$7.67)  Adopted 11/20/12  (Minimum Wage \$7.79)  Adopted 12/17/13  (Minimum Wage \$7.93)  Adopted 12/16/14  (Minimum Wage \$8.05)		
(Minimum Wage \$7.31)		

#### ADMINISTRATIVE SALARY SCHEDULE

#### LEVEL I - ASSISTANT PRINCIPAL LEVEL II - DISTRICT & ELEMENTARY LEVEL III - HIGH SCHOOL

STER	######################################	VELT	evel at t	LEVEL II	GRANGE TO	EVEL III	erginari'i He
0	\$	52,850	\$	67,484	\$	76,305	इत्तरहरू अञ्चलको ने स्टब्स् इत्तरहरू
1	\$	54,173	\$	68,807	\$	77,628	
2	\$	55,496	\$	70,130	\$	78,951	
3	\$	56,819	\$	71,453	\$	80,274	
4	\$	58,142	\$	72,776	\$	81,597	
5	\$	59,465	\$	74,099	\$	82,920	
6	\$	60,788	\$	75,422	\$	84,243	
7	\$	62,111	\$	76,745	\$	85,566	
8 .	\$	63,434	\$	78,068	\$	86,889	
9	\$	64,757	\$	79,391	\$	88,212	
10	\$	66,080	\$	80,714	\$	89,535	
11	\$	67,403	\$	82,037	\$	90,858	
12	\$	68,726	\$	83,360	\$	92,181	
13	\$	70,049	\$	84,683	\$	93,504	
14	\$	71,372	\$	86,006	\$	94,827	
15	\$	72,695	\$	87,329	\$	96,150	

- A. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- B. TWELVE MONTH PERSONNEL WORK 260 DAYS.
- C. A WORK DAY IS 8 HOURS.
- D. ENTRY LEVEL DEPENDS UPON EXPERIENCE AND TRAINING.
- E. MERIT PAY (PERFORMANCE BASED).
- F. ADD \$2,200 FOR SPECIALIST DEGREE.
- G. ADD \$3,000 FOR DOCTORAL DEGREE.
- H. PERFORMANCE PAY INCENTIVE (Effective 07/01/2002) 5% of Salary

		LAFAYETT	E C	OUNTY SCHOO	L B	OARD			
				YO, FLORIDA					
		FIS	CAL	YEAR, 2016-20	17				
			DIS	TRICT LEVEL					
				ATA ENTRY O					
	PAYR	OLL/ACCOU	NTS	PAYABLE/PUR	CH	ASING CLERK			
EXE	CUTIVE S	ECRETARY :			NT.	AND SCHOOL B	OAR	D	
				OKKEEPER					
way in consistency in the contraction	man a story of the first factor		USIN	IESS MANAGE	R	o enterente presentación de	anasa eta e	vi aliculari surassiassa F	
STEP		EVEL 1		LEVEL II	4.8	LEVEL III		LEVEL IV	
0	\$	33,191	\$	35,919	\$	38,071	\$	40,210	
. 1	\$	33,555	\$	36,283	\$	38,435	\$	40,574	
2	\$	33,919	\$	36,647	\$	38,799	<b>\$</b>	40,938	
3	\$	34,283	\$	37,011	<b>\$</b>	39,163	\$	41,302	
4	\$	34,647	. 💲	37,375	\$	39,527	\$	41,666 42,030	
5	\$	35,011	\$	37,739	\$	39,891 40,255	\$	42,394	<del></del>
6	\$	35,375	\$	38,103	\$	40,233	<u>Ψ</u> \$	42,758	
7	\$	35,739	\$	38,467	Φ	40,983	\$	43,122	
8	\$	36,103	\$	38,831	\$ \$	41,347	\$	43,486	
99	\$	36,467	\$	39,195		41,711	<u>\$</u>	43,850	
10	\$	36,831	\$	39,559 39,923	\$	42,075	\$	44,214	
11	\$	37,195	<u>\$</u> \$	40,287	Φ	42,439	\$ 	44,578	
12	\$	37,559 37,923	\$	40,651	.Ψ \$	42,803	\$	44,942	
13 14	\$	38,287	\$	41,015	\$	43,167	\$	45,306	
15	\$	38,651	\$	41,379	\$	43,531	\$	45,670	
16	\$	39,015	\$	41,743	\$	43,895	\$	46,034	
17	\$	39,379	\$	42,107	\$	44,259	\$	46,398	
18	\$	39,743	\$	42,471	\$	44,623	\$	46,762	
19	\$	40,107	\$	42,835	\$	44,987	\$	47,126	
20	\$	40,471	\$	43,199	\$	45,351	\$	47,490	
21	\$	40,835	\$	43,563	\$	45,715	\$	47,854	
22	\$	41,199	\$	43,927	\$	46,079	\$	48,218	
23	\$	41,563	\$	44,291	\$	46,443	\$	48,582	
24	\$	41,927	\$	44,655	\$	46,807	\$	48,946	
25	\$	42,291	\$	45,019	\$	47,171	\$	49,310	
				<u></u>					
A. A MAXIMUM	OF 5 INCR	EMENTS MA	Y BE	ADDED FOR \	NOF	K IN A SIMILAR			
POSITION IF	DOCUME	VTED EVIDE	NCE	OF WORK CAN	BE	OBTAINED.			
B. SUBSTITUTE			0 PE	R HOUR.					
C. SPECIAL PRO			Ĺ		<b>_</b>				
ADD \$100 FO					<u> </u>				
ADD \$200 FO									
ADD \$300 FO			>				-		
ADD \$600 FO	K BAID OF	GKEE	MOD	KING DAY OF T	 	CALENDAR MO	NITU		
D. PAY PERIOD E. DISTRICT LE	VELDEDA	ONNEL MO	VUK	NING DAY OF		VE MONTH BOY	SITIC	nNI	
F. MOVEMENT	ON TUE O	ALABY COLE	KK Zŧ	DU DATO IN A L	VVEL	ON AN ANNUAL	DEE	PEORMANCE	
F. MUVEMENT	UN THE S	HEART SUPE		E WILL DE DAS	V CE	S ARE NOT GU	APAI	NTEED	
EVALUATION	INSIKUN	ILIVI. AUIU	VI/1	O OTER INORE	AQE.	OAKE NOT GO	THE	* , LLD.	

		LAFAYETI		UNTY SCHOO	)LB	OARD			
				O, FLORIDA					
		FIS	CAL Y	EAR, 2016-20	)17				
		DI:	STRICT	LEVEL CON	l'T				
	,	SECRETA	RY/DA	TA ENTRY O	PER	ATOR			
	PAYE	ROLL/ACCOU	NTS P	AYABLE/PUF	₹CH	ASING CLERK			
EXEC	UTIVE S	SECRETARY	TO SU	PERINTENDE	NT.	AND SCHOOL E	OARI	)	
			BOO	KKEEPER					
		8	USINE	SS MANAGE	R				
STEP	46 g L	EVEL V		EVEL VI	7.0	LEVEL VII		EVEL VIII	
0	\$	42,359	\$	44,505	\$	46,653	\$	48,800	
1	\$	42,723	\$	44,941	\$	47,089	\$	49,236	
2	\$	43,087	\$	45,377	\$	47,525	\$	49,672	
3	\$	43,451	\$	45,813	\$	47,961	\$	50,108	
4	\$	43,815	\$	46,249	\$	48,397	\$	50,544	
5	\$	44,179	\$	46,685	\$	48,833	\$	50,980	
6	\$	44,543	\$	47,121	\$	49,269	\$	51,416	
7	\$	44,907	\$	47,557	\$	49,705	\$	51,852	
8	\$	45,271	\$	47,993	\$	50,141	\$	52,288	
9	\$	45,635	\$	48,429	\$	50,577	\$	52,724	
10	\$	45,999	\$	48,865	\$	51,013	\$	53,160	
11	\$	46,363	\$	49,301	\$	51,449	\$	53,596	
12	\$	46,727	\$	49,737	\$	51,885	\$	54,032	
13	\$	47,091	\$	50,173	\$	52,321	\$	54,468	
14	\$	47,455	\$	50,609	\$	52,757	\$	54,904	
15	\$	47,819	\$	51,045	\$	53,193	\$	55,340	
16	\$	48,183	\$	51,481	\$	53,629	\$	55,776	
17	\$	48,547	\$	51,917	\$	54,065	\$	56,212	
18	\$	48,911	\$	52,353	\$	54,501	\$	56,648	
19	\$	49,275	\$	52,789	\$	54,937	\$	57,084	
20	\$	49,639	\$	53,225	\$	55,373	\$	57,520	
21	\$	50,003	\$	53,661	\$	55,809	\$	57,956	
22	\$	50,367	\$	54,097	\$	56,245	\$	58,392	
23	\$	50,731	\$	54,533	\$	56,681	\$	58,828	
24	\$	51,095	\$	54,969	\$	57,117	\$	59,264	
25	\$	51,459	\$	55,405	\$	57,553	\$	59,700	
	1								
A MAXIMUM O									
POSITION IF D	OCUME	NTED EVIDE	NCE O	F WORK CAN	I BE	OBTAINED.			
SUBSTITUTE S	SALARY	<b>RATE IS \$8.1</b>	0 PER	HOUR.					
SPECIAL PROV	VISIONS	3:							
<b>ADD \$100 FOR</b>	30 COL	LEGE HOUR	S						
ADD \$200 FOR	60 COL	LEGE HOUR	S				<u> </u>		
ADD \$300 FOR	90 COL	LEGE HOUR	S						
ADD \$600 FOR			1				<u> </u>		
PAY PERIOD:	PAID O	N THE LAST	WORKI	NG DAY OF	THE	CALENDAR MC	NTH.		
DISTRICT LEV	EL PER	SONNEL WOI	RK 260	DAYS IN A T	WEI	VE MONTH PO	SITIO	N.	
MOVEMENT O	N THE S	SALARY SCH	DULE	WILL BE BAS	SED	ON AN ANNUAL	PER	FORMANCE	
EVALUATION I									
			]						
			T		T		Ī		

#### **EXECUTIVE SECRETARY TO PRINCIPAL**

STEP		EVEL I	n langer for the parties of the property of the section of the sec	2.4.454 (2.4.1)
0	\$	28,567		
1	\$	28,872		
2	\$	29,177		
3	\$	29,482		
4	\$	29,787		
5	\$	30,092		
6	\$	30,397		
7	\$	30,702		
8	\$	31,007		
9	\$	31,312		
10	\$	31,617		
11	\$	31,922		
12	\$	32,227		
13	\$	32,532		
14	\$	32,837		
15	\$	33,142		
16	\$	33,447		
17	\$	33,752		
18	\$	34,057		
19	\$	34,362		
20	\$	34,667		
21	\$	34,972		, <del></del>
22	\$	35,277		
23	\$	35,582		
24	\$	35,887		
25	\$	36,192		
A MAXIMUM OF 3 INCREM IN A SIMILAR POSITION, A	ENTS MAY BE A	DDED FOR EAC	H YEARS EXPERIENCE	
DOCUMENTED EVIDENCE				
SUBSTITUTE SALARY RAT			. 00,7,11,10,0	
SPECIAL PROVISIONS:	Ε 10 ψ0.10 1 ΕΙΧ	110011.		
ADD \$100 FOR 30 COLLEC	SE HOURS			
ADD \$200 FOR 60 COLLEG				
ADD \$300 FOR 90 COLLEG				,
ADD \$600 FOR B.A. DEGRI				
PAY PERIOD: PAID ON TH		NG DAY OF THE	CALENDAR MONTH	
TWELVE MONTH EMPLOY				
MOVEMENT ON THE SALA	RY SCHEDULE	WILL BE BASED	ON AN ANNUAL	

ARE NOT GUARANTEED.

LEVEL I - TEACHER AIDES (9 MONTH)

LEVEL II - TEACHER AIDES (10 MONTH)

LEVEL III - SCHOOL SECRETARY/BOOKKEEPER (10 MONTH)
LEVEL IV - SCHOOL SECRETARY/BOOKKEEPER (12 MONTH)

COTENSO		este (s.a.)	EVE PARIS SA	Berto d	LEVEL III	E. 48.86	LEVEL IV		
STEP	LEVEL		EVEL II		and the second second			ŀ · <del></del>	
0	18,401	\$	19,768	\$	22,677	69 69	26,851		
1	18,709	\$	20,100	\$	23,009		27,203	<u> </u>	
2	19,017	\$	20,432	\$	23,341	\$	27,555		
3	19,325	\$	20,764	\$	23,673	\$	27,907	<u> </u>	
4	19,633	\$	21,096	\$	24,005	\$	28,259		
5	19,941	\$	21,428	\$	24,337	\$	28,611		
6	20,249	\$	21,760	\$	24,669	\$	28,963		
7	20,557	\$	22,092	\$	25,001	\$	29,315	<u> </u>	
8	20,865	\$	22,424	\$	25,333	\$	29,667	<u>L</u>	
9	21,173	\$	22,756	\$	25,665	\$	30,019	ļ	
10	21,481	\$	23,088	\$	25,997	\$	30,371		
11	21,789	\$	23,420	\$	26,329	\$	30,723		
12	22,097	\$	23,752	\$	26,661	\$	31,075		
13	22,405	\$	24,084	\$	26,993	\$	31,427		
14	22,713	\$	24,416	\$	27,325	\$	31,779		
15	23,021	\$	24,748	\$	27,657	\$	32,131		
16	23,329	\$	25,080	\$	27,989	\$	32,483		
17	23,637	\$	25,412	\$	28,321	\$	32,835	<u> </u>	
18	23,945	\$	25,744	\$	28,653	\$	33,187	l	
19	24,253	\$	26,076	\$	28,985	\$	33,539		
20	24,561	\$	26,408	\$	29,317	\$	33,891		
21	24,869	\$	26,740	\$	29,649	\$	34,243		
22	25,177	\$	27,072	\$	29,981	\$	34,595		
23	25,485	\$	27,404	\$	30,313	\$	34,947		
24	25,793	\$	27,736	\$	30,645	\$	35,299		
25	26,101	\$	28,068	\$	30,977	\$	35,651		
	1	L				1			

- A. A MAXIMUM OF 3 INCREMENTS MAY BE ADDED FOR EACH YEARS EXPERIENCE IN A SIMILAR POSITION, AS DETERMINED BY THE SCHOOL PRINCIPAL. IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED.
- B. SUBSTITUTE SALARY RATE IS \$8.10 PER HOUR.
- C. SPECIAL PROVISIONS:

ADD \$100 FOR 30 COLLEGE HOURS

ADD \$200 FOR 60 COLLEGE HOURS

ADD \$300 FOR 90 COLLEGE HOURS

ADD \$600 FOR B.A. DEGREE

- D. PAY PERIOD: PAID IN TWELVE (12) EQUAL CHECKS ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- E. NINE MONTH EMPLOYEES WORK 182 DAYS.

TEN MONTH EMPLOYEES WORK 196 DAYS.

TWELVE MONTH EMPLOYEES WORK 260 DAYS.

F. TEACHER AIDES WORK 7 HOURS AND 15 MINUTES (7.25 HRS.), INCLUDING

LUNCH, OR THE SAME HOURS TEACHER WORK EACH DAY.

#### LEVEL I - CUSTODIAN (9 MONTHS) LEVEL II - CUSTODIAN (12 MONTHS)

0	\$	17,038	\$ 24,341	
1	\$	17,285	\$ 24,693	
2	\$	17,532	\$ 25,045	
3	\$	17,779	\$ 25,397	
4	\$	18,026	\$ 25,749	
5	\$	18,273	\$ 26,101	
6	\$	18,520	\$ 26,453	
7	\$	18,767	\$ 26,805	
8	\$	19,014	\$ 27,157	
9	\$	19,261	\$ 27,509	
10	\$	19,508	\$ 27,861	
11	\$	19,755	\$ 28,213	
12	\$	20,002	\$ 28,565	
13	\$	20,249	\$ 28,917	
14	\$	20,496	\$ 29,269	
15	\$	20,743	\$ 29,621	
16	\$	20,990	\$ 29,973	
17	\$	21,237	\$ 30,325	
18	\$	21,484	\$ 30,677	
19	\$	21,731	\$ 31,029	
20	\$	21,978	\$ 31,381	
21	\$	22,225	\$ 31,733	
22	\$	22,472	\$ 32,085	
23	\$	22,719	\$ 32,437	
24	\$	22,966	\$ 32,789	
۵.4	\$	23,213	\$ 33,141	
25	1 4			

- B. SUBSTITUTE SALARY RATE IS \$8.10 PER HOUR.
- C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- D. NINE MONTH EMPLOYEES WORK 182 DAYS
  TWELVE MONTH EMPLOYEES WORK 260 DAYS
- E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH/DINNER).

#### LEVEL I - MAINTENANCE I LEVEL II - MAINTENANCE II

STEP	is a large	EVEL I	LEVEL II
0	\$	27,255	\$ 31,858
1	\$	27,607	\$ 32,210
2	\$	27,959	\$ 32,562
3	\$	28,311	\$ 32,914
4	\$	28,663	\$ 33,266
5	\$	29,015	\$ 33,618
6	\$	29,367	\$ 33,970
7	\$	29,719	\$ 34,322
8	\$	30,071	\$ 34,674
9	\$	30,423	\$ 35,026
10	\$	30,775	\$ 35,378
11	\$	31,127	\$ 35,730
12	\$	31,479	\$ 36,082
13	\$	31,831	\$ 36,434
14	\$	32,183	\$ 36,786
15	\$	32,535	\$ 37,138
16	\$	32,887	\$ 37,490
17	\$	33,239	\$ 37,842
18	\$	33,591	\$ 38,194
19	\$	33,943	\$ 38,546
20	\$	34,295	\$ 38,898
21	\$	34,647	\$ 39,250
22	\$	34,999	\$ 39,602
23	\$	35,351	\$ 39,954
24	\$	35,703	\$ 40,306
25	\$	36,055	\$ 40,658
POSITION IF MAINTENAN 1) COMMON	DOCUME CE HELPE I LABOREF	NTED EVIDENCE OF T RS SHALL BE PAID AS R - MINIMUM WAGE	DED FOR WORK IN A SIMILAR HE TIME WORKED CAN BE OBTAINED  FOLLOWS:
/		0 PER HOUR. - \$10.00 PER HOUR.	
			G DAY OF THE CALENDAR MONTH.
MAINTENIAN	ICE DEDC	ONNEL MORK TWENT	E MONTHS (260) DAYS.
		JRS (EXCLUDING LUN	
$\neg$ MOUV DA	INDUTUE	WO (EVOLODING FOW	<u> </u>
ADV/ANCEM			MAY BE OBTAINED IN ONE OF THE FOLLOWIN

2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST

BE RELATED TO JOB RESPONSIBILITIES.

#### LEVEL I - MECHANIC I LEVEL II - MECHANIC II

STEP   LEVEL     LEVEL				
1 \$ 27,607 \$ 32,210 2 \$ 27,959 \$ 32,562 3 \$ 28,311 \$ 32,914 4 \$ 28,663 \$ 33,266 5 \$ 29,015 \$ 33,618 6 \$ 29,367 \$ 33,970 7 \$ 29,719 \$ 34,322 8 \$ 30,071 \$ 34,674 9 \$ 30,423 \$ 35,026 10 \$ 30,775 \$ 35,730 11 \$ 31,127 \$ 35,730 11 \$ 31,127 \$ 35,730 11 \$ 31,127 \$ 36,082 13 \$ 31,831 \$ 36,082 13 \$ 31,831 \$ 36,082 13 \$ 31,831 \$ 36,082 13 \$ 31,831 \$ 36,786 15 \$ 32,535 \$ 37,138 16 \$ 32,535 \$ 37,138 16 \$ 33,887 \$ 37,490 17 \$ 33,299 \$ 33,642 18 \$ 33,691 \$ 38,194 19 \$ 33,943 \$ 38,546 20 \$ 34,295 \$ 38,898 21 \$ 34,647 \$ 39,250 22 \$ 34,999 \$ 39,602 23 \$ 35,703 \$ 39,602 24 \$ 35,703 \$ 39,602 25 \$ 36,055 \$ 40,806 26 A A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP. B SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR - \$10.00 PER HOUR 2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH. D MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS. E A WORK DAY IS 8 HOURS (EXCLUDING LUNCH). F. ADDVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING: 1) ASSUME SUPERVISORY DUTIES 2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST	STEP		_EVEL	LEVELII
2 \$ 27,959 \$ 32,562 3 \$ 28,311 \$ 32,914 4 \$ 28,663 \$ 33,266 5 \$ 29,015 \$ 33,618 6 \$ 29,367 \$ 33,970 7 \$ 29,719 \$ 34,322 8 \$ 30,071 \$ 34,674 9 \$ 30,423 \$ 35,026 10 \$ 30,775 \$ 35,378 11 \$ 31,127 \$ 35,730 12 \$ 31,479 \$ 36,082 13 \$ 31,831 \$ 36,434 14 \$ 32,183 \$ 36,736 15 \$ 32,535 \$ 37,138 16 \$ 32,857 \$ 37,138 16 \$ 32,857 \$ 37,490 17 \$ 33,239 \$ 37,490 17 \$ 33,239 \$ 37,842 18 \$ 33,591 \$ 38,194 19 \$ 33,943 \$ 38,546 20 \$ 34,295 \$ 38,898 21 \$ 34,647 \$ 39,250 22 \$ 34,999 \$ 39,602 23 \$ 35,351 \$ 39,954 24 \$ 35,703 \$ 40,306 25 \$ 36,056 \$ 40,658 A A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP.  2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH. D. MECHANIC PERSONNEL WORK TWELVER HONTHS (260) DAYS. E. AWORK DAY IS 8 HOURS (EXCLUDING LUNCH). E. ASSUME SUPERVISORY DUTIES 20 ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST	0	\$	27,255	
3 \$ 28,311 \$ 32,914   4 \$ 28,663 \$ 33,266   5 \$ 29,015 \$ 33,370   6 \$ 29,367 \$ 33,970   7 \$ 29,719 \$ 34,322   8 \$ 30,071 \$ 34,674   9 \$ 30,423 \$ 35,736   110 \$ 30,775 \$ 35,378   111 \$ 31,127 \$ 35,730   112 \$ 31,479 \$ 36,082   133 \$ 31,831 \$ 36,434   144 \$ 32,183 \$ 36,786   15 \$ 32,535 \$ 37,138   16 \$ 32,887 \$ 37,490   17 \$ 33,239 \$ 37,842   18 \$ 33,591 \$ 38,194   19 \$ 33,943 \$ 38,546   20 \$ 34,295 \$ 38,898   21 \$ 34,647 \$ 39,250   22 \$ 34,999 \$ 39,602   23 \$ 35,351 \$ 39,902 \$ 39,602   23 \$ 35,351 \$ 39,902 \$ 39,602   23 \$ 36,055 \$ 37,03 \$ 40,306   25 \$ 36,055 \$ \$ 40,658    A A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP. B SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR SHOP. B SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR SHOP. B SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR SHOP. B SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR SHOP. B SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR SHOP. B SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR SHOP. B SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR SHOP. B SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR SHOP. B SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR SHOP. B SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR SHOP. B SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR SHOP. B SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR SHOP. B SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) A SUMME SUPERVISORY DUTIES SHOP THE FOLLOWING. 1) ASSUME SUPERVISORY DUTIES 2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST	1	\$	27,607	
4 \$ 28,663 \$ 33,266  5 \$ 29,015 \$ 33,618  6 \$ 29,367 \$ 33,970  7 \$ 29,719 \$ 34,322  8 \$ 30,071 \$ 34,674  9 \$ 30,423 \$ 35,026  10 \$ 30,775 \$ 35,378  111 \$ 31,127 \$ 35,378  111 \$ 31,479 \$ 36,082  13 \$ 31,831 \$ 36,434  14 \$ 32,183 \$ 36,786  15 \$ 32,535 \$ 37,138  16 \$ 32,887 \$ 37,490  17 \$ 33,239 \$ 37,482  18 \$ 33,591 \$ 38,194  19 \$ 33,943 \$ 38,546  20 \$ 34,295 \$ 38,898  21 \$ 34,647 \$ 39,250  22 \$ 34,999 \$ 39,602  23 \$ 35,703 \$ 40,306  25 \$ 36,055 \$ 40,658  A A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP.  B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS:  1) TO DO AUTOMOTIVE REPAIR - \$10.00 PER HOUR  2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.  D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS.  E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).  F. ADVANCEMENT FROM LEVEL IT O LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:  1) ASSUME SUPERVISORY DUTIES  2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST	2	\$	27,959	
5 \$ 29,015 \$ 33,618 6 \$ 29,367 \$ 33,970 7 7 \$ 29,719 \$ 34,322 8 \$ 30,071 \$ 34,674 9 \$ 30,423 \$ 35,026 10 \$ 30,775 \$ 35,378 11 \$ 31,127 \$ 35,378 11 \$ 31,127 \$ 35,082 11 \$ 31,479 \$ 36,082 11 \$ 31,479 \$ 36,082 11 \$ 31,831 \$ 36,434 14 \$ 32,183 \$ 36,786 15 \$ 32,535 \$ 37,138 16 \$ 32,887 \$ 37,490 17 \$ 33,239 \$ 37,490 17 \$ 33,239 \$ 37,842 18 \$ 33,591 \$ 38,546 19 \$ 33,943 \$ 38,546 19 \$ 33,943 \$ 38,546 19 \$ 33,943 \$ 38,546 19 \$ 33,943 \$ 38,546 19 \$ 33,943 \$ 38,546 19 \$ 33,943 \$ 38,546 19 \$ 33,499 \$ 39,602 22 \$ 34,999 \$ 39,602 22 \$ 34,999 \$ 39,602 22 \$ 34,999 \$ 39,602 22 \$ 34,999 \$ 39,602 22 \$ 34,999 \$ 39,954 19 \$ 33,5703 \$ 40,306 19 \$ 35,551 \$ 39,954 19 \$ 35,505 \$ 40,658 19 \$ 10 O D AUTOMOTIVE REPAIR SHOP.  B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS:  1) TO DO AUTOMOTIVE REPAIR SHOP.  B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS:  1) TO DO AUTOMOTIVE REPAIR SHOP.  B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS:  1) TO DO AUTOMOTIVE REPAIR SHOP.  B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS:  1) TO DO AUTOMOTIVE REPAIR SHOP.  C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.  D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS.  E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).  F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:  1) ASSUME SUPERVISORY DUTIES  2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST	3	\$	28,311	
6 \$ 29,367 \$ 33,970 7 \$ 29,719 \$ 34,322 8 \$ 30,071 \$ 34,674 9 \$ 30,423 \$ 35,026 10 \$ 30,775 \$ 35,378 11 \$ 31,127 \$ 35,730 12 \$ 31,479 \$ 36,082 13 \$ 31,831 \$ 36,434 14 \$ 32,183 \$ 36,786 15 \$ 32,535 \$ 37,138 16 \$ 32,887 \$ 37,490 17 \$ 33,239 \$ 37,842 18 \$ 33,591 \$ 38,194 19 \$ 33,943 \$ 38,546 19 \$ 38,991 \$ 38,194 19 \$ 33,943 \$ 38,546 19 \$ 34,647 \$ 39,250 22 \$ 34,999 \$ 39,602 22 \$ 34,999 \$ 39,602 22 \$ 34,999 \$ 39,602 22 \$ 34,999 \$ 39,602 22 \$ 34,999 \$ 39,602 22 \$ 34,999 \$ 39,602 22 \$ 34,999 \$ 39,602 22 \$ 34,999 \$ 39,602 25 \$ 36,055 \$ \$ 36,055 \$ 40,306 \$ 25 \$ 36,055 \$ 40,306 \$ 25 \$ 36,055 \$ 40,306 \$ 25 \$ 36,055 \$ 40,306 \$ 25 \$ 36,055 \$ 40,658 \$ 25 \$ 36,055 \$ 40,0658 \$ 25 \$ 36,055 \$ 25	4	\$	28,663	
7 \$ 29,719 \$ 34,322 8 \$ 30,071 \$ 34,674 9 \$ 30,423 \$ 35,026 9 10 \$ 30,423 \$ 35,026 9 11 \$ 31,127 \$ 35,378 111 \$ 31,127 \$ 35,730 12 \$ 31,479 \$ 36,082 13 \$ 35,026 9 14 \$ 32,183 \$ 36,434 14 \$ 32,183 \$ 36,434 14 \$ 32,183 \$ 36,786 15 \$ 32,535 \$ 37,138 16 \$ 32,535 \$ 37,138 16 \$ 32,887 \$ 37,490 17 \$ 33,239 \$ 37,842 18 \$ 33,591 \$ 38,944 19 9 \$ 33,943 \$ 38,546 19 \$ 33,943 \$ 38,546 19 \$ 33,435 \$ 36,888 19 \$ 37,490 17 \$ 33,239 \$ 37,842 18 \$ 33,591 \$ 38,194 19 \$ 33,943 \$ 38,546 19 \$ 33,43 \$ 38,546 19 \$ 34,295 \$ 38,898 19 \$ 39,602 19 \$ 34,295 \$ 38,898 19 \$ 39,602 10 \$ 34,295 \$ 38,898 10 \$ 32,50 \$ 32,50 \$ 32,535 \$ 36,055	5	\$	29,015	
8 \$ 30,071 \$ 34,674 9 \$ 30,423 \$ 35,026 10 \$ 30,775 \$ 35,778 111 \$ 31,127 \$ 35,730 12 \$ 31,479 \$ 36,082 13 \$ 36,434 14 \$ 32,183 \$ 36,434 14 \$ 32,183 \$ 36,786 15 \$ 32,535 \$ 37,138 16 \$ 32,887 \$ 37,138 16 \$ 32,887 \$ 37,490 17 \$ 33,239 \$ 37,842 18 \$ 33,943 \$ 38,546 19 \$ 33,943 \$ 38,546 19 \$ 33,943 \$ 38,546 19 \$ 33,943 \$ 38,546 19 \$ 34,295 \$ 38,898 19 \$ 39,602 19 \$ 34,295 \$ 38,898 19 \$ 39,602 19 \$ 34,647 \$ 39,250 19 \$ 39,954 19 \$ 35,703 \$ 39,954 19 \$ 35,703 \$ 39,954 19 \$ 35,703 \$ 30,005 19 \$ 39,954 19 \$ 35,703 \$ 30,005 19 \$ 39,954 19 \$ 35,703 \$ 30,005 19 \$ 39,954 19 \$ 35,703 \$ 30,005 19 \$ 39,954 19 \$ 35,703 \$ 30,005 19 \$ 30,00	6	\$	29,367	
9 \$ 30,423 \$ 35,026   10 \$ 30,775 \$ 35,378   11 \$ 31,127 \$ 35,730   12 \$ 31,479 \$ 36,082   13 \$ 31,831 \$ 36,434   14 \$ 32,183 \$ 36,786   15 \$ 32,535 \$ 37,138   16 \$ 32,535 \$ 37,138   17 \$ 33,239 \$ 37,482   18 \$ 33,591 \$ 38,194   19 \$ 33,943 \$ 38,546   20 \$ 34,295 \$ 38,898   21 \$ 34,647 \$ 39,250   22 \$ 34,999 \$ 39,602   23 \$ 34,5351 \$ 39,954   24 \$ 35,703 \$ 40,306   25 \$ 36,055 \$ \$ 40,658    A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP. B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR - \$10.00 PER HOUR   2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE   C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH. D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS. E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH). F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING: 1) ASSUME SUPERVISORY DUTIES   2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST	7	\$	29,719	
10 \$ 30,775 \$ 35,378	8	\$	30,071	
11 \$ 31,127 \$ 35,730 12 \$ 31,479 \$ 36,082 13 \$ 31,831 \$ 36,434 14 \$ 32,183 \$ 36,786 15 \$ 32,555 \$ 37,138 16 \$ 32,887 \$ 37,490 17 \$ 33,239 \$ 37,842 18 \$ 33,591 \$ 38,194 19 \$ 33,943 \$ 38,546 20 \$ 34,295 \$ 38,898 21 \$ 34,647 \$ 39,250 22 \$ 34,999 \$ 39,602 22 \$ 34,999 \$ 39,602 23 \$ 35,351 \$ 39,954 24 \$ 35,703 \$ 40,306 25 \$ 36,055 \$ 40,658 A A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP. B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR - \$10.00 PER HOUR 2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH. D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS. E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH). F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING: 1) ASSUME SUPERVISORY DUTIES 2 2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST			30,423	
11 \$ 31,127 \$ 35,730	10	\$	30,775	\$ 35,378
12 \$ 31,479 \$ 36,082   13 \$ 31,831 \$ 36,434   14 \$ 32,183 \$ 36,786   15 \$ 32,535 \$ 37,138   16 \$ 32,887 \$ 37,490   17 \$ 33,239 \$ 37,842   18 \$ 33,591 \$ 38,194   19 \$ 33,943 \$ 38,546   20 \$ 34,295 \$ 38,898   21 \$ 34,647 \$ 39,250   22 \$ 34,999 \$ 39,602   23 \$ 35,351 \$ 39,954   24 \$ 35,703 \$ 40,306   25 \$ 36,055 \$ 40,658    A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR > 40,00 PER HOUR   25 \$ 36,055 \$ 40,658    A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR > 40,00 PER HOUR   29 STAND-BY MECHANIC ON CALL - MINIMUM WAGE   C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.   D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS.   E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).   F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:   1) ASSUME SUPERVISORY DUTIES   2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST	11	\$	31,127	\$ 35,730
14 \$ 32,183 \$ 36,786   15 \$ 32,535 \$ 37,138   16 \$ 32,887 \$ 37,490   17 \$ 33,239 \$ 37,842   18 \$ 33,591 \$ 38,194   19 \$ 33,943 \$ 38,546   20 \$ 34,295 \$ 38,898   21 \$ 34,647 \$ 39,250   22 \$ 34,999 \$ 39,602   23 \$ 35,351 \$ 39,954   24 \$ 35,703 \$ 40,306   25 \$ 36,055 \$ 40,658    A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP. B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR - \$10.00 PER HOUR 2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE   C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH. D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS. E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH). F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING: 1) ASSUME SUPERVISORY DUTIES 2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST	12		31,479	
15 \$ 32,535 \$ 37,138   16 \$ 32,887 \$ 37,490   17 \$ 33,239 \$ 37,842   18 \$ 33,591 \$ 38,194   19 \$ 33,943 \$ 38,546   20 \$ 34,295 \$ 38,898   21 \$ 34,647 \$ 39,250   22 \$ 34,999 \$ 39,602   23 \$ 35,351 \$ 39,954   24 \$ 35,703 \$ 40,306   25 \$ 36,055 \$ 40,658    A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP. B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR - \$10.00 PER HOUR   2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE   C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH. D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS.   E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).   F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING: 1) ASSUME SUPERVISORY DUTIES   2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST	13	\$	31,831	\$ 36,434
16 \$ 32,887 \$ 37,490  17 \$ 33,239 \$ 37,842  18 \$ 33,591 \$ 38,194  19 \$ 33,943 \$ 38,546  20 \$ 34,295 \$ 38,898  21 \$ 34,647 \$ 39,250  22 \$ 34,999 \$ 39,602  23 \$ 35,351 \$ 39,954  24 \$ 35,703 \$ 40,306  25 \$ 36,055 \$ 40,658  A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP. B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS:  1) TO DO AUTOMOTIVE REPAIR - \$10.00 PER HOUR  2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH. D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS. E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH). F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:  1) ASSUME SUPERVISORY DUTIES  2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST	14	\$	32,183	
17 \$ 33,239 \$ 37,842  18 \$ 33,591 \$ 38,194  19 \$ 33,943 \$ 38,546  20 \$ 34,295 \$ 38,898  21 \$ 34,647 \$ 39,250  22 \$ 34,999 \$ 39,602  23 \$ 35,351 \$ 39,954  24 \$ 35,703 \$ 40,306  25 \$ 36,055 \$ 40,658  A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP. B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS:  1) TO DO AUTOMOTIVE REPAIR - \$10.00 PER HOUR 2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH. D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS. E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH). F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:  1) ASSUME SUPERVISORY DUTIES  2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST	15	\$	32,535	
17 \$ 33,239 \$ 37,842   18 \$ 33,591 \$ 38,194   19 \$ 33,943 \$ 38,546   20 \$ 34,295 \$ 38,898   21 \$ 34,647 \$ 39,250   22 \$ 34,999 \$ 39,602   23 \$ 35,351 \$ 39,954   24 \$ 35,703 \$ 40,306   25 \$ 36,055 \$ 40,658    A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP. B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR - \$10.00 PER HOUR 2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE   C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH. D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS. E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH). F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING: 1) ASSUME SUPERVISORY DUTIES 2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST	16	\$	32,887	\$ 37,490
18	17	\$	33,239	\$ 37,842
19 \$ 33,943 \$ 38,546 20 \$ 34,295 \$ 38,898 21 \$ 34,647 \$ 39,250 22 \$ 34,999 \$ 39,602 23 \$ 35,351 \$ 39,954 24 \$ 35,703 \$ 40,306 25 \$ 36,055 \$ 40,658  A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP. B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR - \$10.00 PER HOUR 2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH. D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS. E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH). F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING: 1) ASSUME SUPERVISORY DUTIES 2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST	18		33,591	\$ 38,194
20 \$ 34,295 \$ 38,898  21 \$ 34,647 \$ 39,250  22 \$ 34,999 \$ 39,602  23 \$ 35,351 \$ 39,954  24 \$ 35,703 \$ 40,306  25 \$ 36,055 \$ 40,658  A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP. B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR - \$10.00 PER HOUR 2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH. D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS. E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH). F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING: 1) ASSUME SUPERVISORY DUTIES 2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST	19		33,943	\$ 38,546
21 \$ 34,647 \$ 39,250 22 \$ 34,999 \$ 39,602 23 \$ 35,351 \$ 39,954 24 \$ 35,703 \$ 40,306 25 \$ 36,055 \$ 40,658  A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP. B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR - \$10.00 PER HOUR 2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH. D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS. E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH). F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING: 1) ASSUME SUPERVISORY DUTIES 2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST	20		34,295	\$ 38,898
23 \$ 35,351 \$ 39,954  24 \$ 35,703 \$ 40,306  25 \$ 36,055 \$ 40,658  A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP. B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR - \$10.00 PER HOUR 2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH. D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS. E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH). F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING: 1) ASSUME SUPERVISORY DUTIES 2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST	21		34,647	\$ 39,250
23 \$ 35,351 \$ 39,954 24 \$ 35,703 \$ 40,306 25 \$ 36,055 \$ 40,658  A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP. B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS: 1) TO DO AUTOMOTIVE REPAIR - \$10.00 PER HOUR 2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH. D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS. E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH). F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING: 1) ASSUME SUPERVISORY DUTIES 2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST	22	\$	34,999	\$ 39,602
24 \$ 35,703 \$ 40,306 25 \$ 36,055 \$ 40,658  A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP.  B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS:  1) TO DO AUTOMOTIVE REPAIR - \$10.00 PER HOUR  2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE  C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.  D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS.  E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).  F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:  1) ASSUME SUPERVISORY DUTIES  2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST	23			\$ 39,954
A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK EXPERIENCE IN AN AUTHORIZED AUTO REPAIR SHOP.  B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS:  1) TO DO AUTOMOTIVE REPAIR - \$10.00 PER HOUR  2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE  C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.  D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS.  E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).  F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:  1) ASSUME SUPERVISORY DUTIES  2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST		\$		\$ 40,306
AUTHORIZED AUTO REPAIR SHOP.  B. SUBSTITUTE SALARY FOR MECHANICS IS AS FOLLOWS:  1) TO DO AUTOMOTIVE REPAIR - \$10.00 PER HOUR  2) STAND-BY MECHANIC ON CALL - MINIMUM WAGE  C. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.  D. MECHANIC PERSONNEL WORK TWELVE MONTHS (260) DAYS.  E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).  F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:  1) ASSUME SUPERVISORY DUTIES  2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST		\$		\$ 40,658
E. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).  F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:  1) ASSUME SUPERVISORY DUTIES  2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST	B. SUBSTITUTE S 1) TO DO AUT 2) STAND-BY C. PAY PERIODS	AUTO R SALARY OMOTIV MECHA : PAID	EPAIR SHOP. FOR MECHA /E REPAIR - \$ NIC ON CALL ON THE LAST	NICS IS AS FOLLOWS: 610.00 PER HOUR - MINIMUM WAGE WORKING DAY OF THE CALENDAR MONTH.
F. ADVANCEMENT FROM LEVEL I TO LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:  1) ASSUME SUPERVISORY DUTIES  2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST				
ASSUME SUPERVISORY DUTIES     ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST	F. ADVANCEME	NT FRO	M LEVEL I TO	LEVEL II MAY BE OBTAINED IN ONE OF THE FOLLOWING:
2) ACQUIRE AND MAINTAIN 15 HOURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST				
	2) ACQUIRE A	AND MA	INTAIN 15 HO	OURS OF TRAINING WITHIN 5 YEARS. TRAINING MUST
BE KELATED TO JOB KESPONSIBILITIES.				

### LAFAYETTE COUNTY SCHOOL BOARD MAYO, FLORIDA

#### **FISCAL YEAR, 2016-2017**

## GROUNDS TECHNICIAN HEAD MECHANIC MAINTENANCE TECHNICIAN

0 1 2 3	\$ \$	39,930	\$	44,899	*		
2	\$				\$	45,336	
		40,235	\$	45,204	\$	45,641	
3	\$	40,540	\$	45,509	\$	45,946	
	\$	40,845	\$	45,814	\$	46,251	
4	\$	41,150	\$	46,119	\$	46,556	
5	\$	41,455	\$	46,424	\$	46,861	
6	\$	41,760	\$	46,729	\$	47,166	
7	\$	42,065	\$	47,034	\$	47,471	
8	\$	42,370	\$	47,339	\$	47,776	
9	\$	42,675	\$	47,644	\$	48,081	
10	\$	42,980	\$	47,949	\$	48,386	
11	\$	43,285	\$	48,254	\$	48,691	
12	\$	43,590	\$	48,559	\$	48,996	
13	\$	43,895	\$	48,864	\$	49,301	
14	\$	44,200	\$	49,169	\$	49,606	
15	\$	44,505	\$	49,474	\$	49,911	
16	\$	44,810	\$	49,779	\$	50,216	
17	\$	45,115	\$	50,084	\$	50,521	
18	\$	45,420	\$	50,389	\$	50,826	
19	\$	45,725	\$	50,694	\$	51,131	
20	\$	46,030	\$	50,999	\$	51,436	
21	\$	46,335	\$	51,304	\$	51,741	
22	\$	46,640	\$	51,609	\$	52,046	
23	\$	46,945	\$	51,914	\$	52,351	
24	\$	47,250	\$	52,219	\$	52,656	
25	\$	47,555	\$	52,524		52,961	
	+	,	<u> </u>		<u> </u>		

- A. A MAXIMUM OF 5 INCREMENTS MAY BE ADDED FOR WORK IN A SIMILAR POSITION, AS DETERMINED BY THE SCHOOL PRINCIPAL, IF DOCUMENTED EVIDENCE OF THE TIME WORKED CAN BE OBTAINED.
- B. PAY PERIODS: PAID ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- C. SUPERVISORS WORK TWELVE MONTHS (260 DAYS)
- D. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH/DINNER).
- E. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.

#### **FOOD SERVICE MANAGER**

0	\$ 27,288	
1	\$ 27,623	
2	\$ 27,958	
3	\$ 28,293	
4	\$ 28,628	
5	\$ 28,963	
6	\$ 29,298	
7	\$ 29,633	
8	\$ 29,968	
9	\$ 30,303	
10	\$ 30,638	
11	\$ 30,973	
12	\$ 31,308	
13	\$ 31,643	
14	\$ 31,978	
15	\$ 32,313	
16	\$ 32,648	
17	\$ 32,983	
18	\$ 33,318	
19	\$ 33,653	
20	\$ 33,988	
21	\$ 34,323	
22	\$ 34,658	
23	\$ 34,993	
24	\$ 35,328	
25	\$ 35,663	

- A. A MAXIMUM OF 2 INCREMENTS MAY BE ADDED FOR EACH 12 MONTHS WORKED IN A SIMILAR JOB SUCH AS RESTAURANT COOK.
- B. SUBSTITUTE PAY IS \$8.10 PER HOUR. TOTAL EARNINGS FOR ONE PAY PERIOD MAY NOT EXCEED THE BEGINNING MONTHLY SALARY RATE.
- C. HOURLY RATE FOR BANQUETS, SUPPERS, ETC .:
  - 1) FOOD SERVICE MANAGER \$8.50
  - 2) FOOD SERVICE WORKER \$8.00
- D. PAY PERIODS: PAID IN TWELVE (12) EQUAL CHECKS ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- E. FOOD SERVICE PERSONNEL WORK 9 MONTHS (182 DAYS).
- F. A WORK DAY IS 8 HOURS (EXCLUDING LUNCH).
- G. ANNUAL INCREMENT OF \$10 TO BE ADDED FOR EACH STATE DEPARTMENT SPONSORED SCHOOL LUNCH INSTITUTE ATTENDED, UP TO 5 INSTITUTES
- H. MOVEMENT ON THE SALARY SCHEDULE WILL BE BASED ON AN ANNUAL PERFORMANCE EVALUATION INSTRUMENT. AUTOMATIC STEP INCREASES ARE NOT GUARANTEED.
- . PAID HOLIDAYS: CHRISTMAS DAY AND NEW YEARS DAY

### LEVEL I - FOOD SERVICE WORKER LEVEL II - FOOD SERVICE WORKER-IN-CHARGE

STEP	a ya ya ya hadaga da a	EVELI	· · · · · · · · · · · · · · · · · · ·	LEVEL II	
0	\$	17,128	\$	20,274	TO PERSON TO SERVICE AND ADDRESS OF THE PERSON OF THE PERS
1	\$	17,452	\$	20,598	
	\$	17,776	\$	20,922	
		18,100	\$	21,246	
3	\$			21,570	
4	\$	18,424	\$	21,894	
5	\$	18,748	\$		
6	\$	19,072	\$	22,218	<b>_</b>
7	\$	19,396	\$	22,542	
8	\\$	19,720	\$	22,866	
9	\$	20,044	\$	23,190	
10	\$	20,368	\$	23,514	
11	\$	20,692	\$	23,838	
12	\$	21,016	\$	24,162	
13	\$	21,340	\$	24,486	
14	\$	21,664	\$	24,810	
15	\$	21,988	\$	25,134	
16	\$	22,312	\$	25,458	
17	\$	22,636	\$	25,782	
18	\$	22,960	\$	26,106	
19	\$	23,284	\$	26,430	
20	\$	23,608	\$	26,754	
21	\$	23,932	\$	27,078	
22	\$	24,256	\$	27,402	
	\$	24,580	\$	27,726	
23				28,050	
24	\$	24,904	\$		
25	\$	25,228	\$	28,374	
IN A SIMILAR SUBSTITUTE	OB SUC PAY IS \$	REMENTS MAY BE H AS RESTAURAN 8.10 PER HOUR. T E BEGINNING MON	IT COOK. OTAL EARNINGS	FOR ONE PAY	
		ANQUETS, SUPPE			
		NAGER - \$8.50			
		RKER - \$8.00			<u> </u>
PAY PERIOR	S PAID I	N TWELVE (12) EC	UAL CHECKS ON	THE LAST WOL	RKING DAY
OF THE CAL	ENDAR M	ONTH.			
		ONNEL WORK 9 M		3).	
A WORK DAY	Y IS 7 HOU	IRS (EXCLUDING L	_UNCH)		
. ANNUAL INC	REMENT	OF \$10 TO BE ADD	DED FOR EACH ST	TATE DEPARTM	MENT
		LUNCH INSTITUT			
					F THE FOLLOWING
		SORY DUTIES			
2) ACOURE	AND MAI	NTAIN 15 HOURS	OF TRAINING WIT	HIN 5 YEARS	TRAINING MUST
		DR RESPONSIBILIT			1

BE RELATED TO JOB RESPONSIBILITIES.

#### **BUS DRIVER SALARY SCHEDULE**

0	\$ 15,132
1	\$ 15,456
2	\$ 15,780
3	\$ 16,104
4	\$ 16,428
5	\$ 16,752
6	\$ 17,076
7	\$ 17,400
8	\$ 17,724
9	\$ 18,048
10	\$ 18,372
11	\$ 18,696
12	\$ 19,020
13	\$ 19,344
14	\$ 19,668
15	\$ 19,992
16	\$ 20,316
17	\$ 20,640
18	\$ 20,964
19	\$ 21,288
20	\$ 21,612
21	\$ 21,936
22	\$ 22,260
23	\$ 22,584
24	\$ 22,908
25	\$ 23,232

- A. BUS DRIVERS WILL RECEIVE BASE SALARY FOR 0-24 MILES.
- B. BUS DRIVERS WILL RECEIVE AN ADDITIONAL \$4.50 FOR EACH MILE OVER 24 MILES PER MONTH.
- C. SUBSTITUTE PAY RATE IS \$12.00 PER HOUR FOR ALL ROUTES.
- D. SALARIES WILL BE BASED ON ROUTE MILEAGE AS DETERMINED AT THE END OF THE THIRD WEEK OF SCHOOL AND WILL NOT BE INCREASED OR DECREASED UNLESS THE CHANGE RESULTS IN \$5.00 OR MORE.

#### BUS DRIVER SALARY SCHEDULE

- E. SCHOOL BUS DRIVERS SALARY FOR SPECIAL BUS TRIPS: DRIVERS WILL BE PAID \$8.10 PER HOUR FOR ONE DAY TRIPS FROM THE TIME OF DEPARTURE UNTIL THEY RETURN. TWO HOURS WILL BE DEDUCTED IF A SUBSTITUTE IS REQUIRED TO TAKE HIS/HER ROUTE (ONE WAY). FOUR HOURS WILL BE DEDUCTED IF A SUBSTITUTE TAKES HIS/HER MORNING AND AFTERNOON ROUTES. DRIVERS WILL BE PAID THE HOURLY RATE OF THE BASE PAY (\$20.79) FOR THE OVERNIGHT TRIPS FOR A MAXIMUM OF 8 HOURS TO BE PAID TO BE PAID FOR EACH DAY THAT THEY ARE AWAY WITH THE APPROPRIATE HOURS BEING DEDUCTED FOR SUBSTITUTE DRIVERS.
- F. PAY PERIODS: PAID IN TWELVE (12) EQUAL CHECKS ON THE LAST WORKING DAY OF THE CALENDAR MONTH.
- G. BUS DRIVERS WORK 9 MONTHS (182 DAYS)
- H. BUS DRIVERS WILL BE PAID \$18.00 PER DAY FOR THE ACTIVITY BUS ROUTE.
- I. NO SALARY FOR ANY SUBSTITUTE DRIVE FOR ANY ONE MONTH MAY EXCEED THE BEGINNING SALARY FOR THIS POSITION (\$1,467.00).
- J. A MAXIMUM OF 3 INCREMENTS MAY BE ADDED FOR SIMILAR WORK EXPERIENCE IF DOCUMENTED EVIDENCE OF WORK EXPERIENCE CAN BE OBTAINED.